



WHY WE inspire

Liberate & nourish

OUR BUSINESS OBJECTIVES

Be a strong profitable organization that is **ROOTED** IN OUR VALUES for the benefit of customers, employees, vendors, suppliers, community

Be the best in our core products and target markets.

WHAT WE DO TO INSPIRE

OUR MISSION

Create RELATIONSHIPS FOR LIFE by designing, developing and producing the world's best performing and most reliable blending solutions.



OUR EDGE— **WE WILL ALWAYS:**

PERSEVERE: Unwavering commitment to succeed

EXCEED: Value that's always

greater than price

VITALIZE: Commitment to healthy living

ENVISION: Innovation

with purpose

SERVE: Sincere desire to help

LEAD: Unrivaled performance

IMPACT: Effect of every

decision and action

INSPIRE: A growing worldwide movement

HOW WE inspire

OUR VALUES

FAMILY: Caring, belonging and mutual respect

CUSTOMERS: Listen, learn and create the WOW

QUALITY: Excellence in products,

relationships and service

INTEGRITY: Do what's right,

even if it costs more

TEAMWORK: Achieve more

together

OUR GUIDING PRINCIPLES— **WE PASSIONATELY BELIEVE:**

- 1. In making the world A BETTER PLACE
- 2. Every person MATTERS and can make a difference
- 3. Our future depends on LEARNING and INNOVATION
- 4. In embracing our **PAST** while creating our **FUTURE**
- 5. In treating people with **DIGNITY** and **RESPECT**

